# LSC Monthly Board Meeting Wednesday, June 12, 2019

#### **Members Present**

President, Chad Hendricks Treasurer, Trudi Beardsley Secretary, Mora Thomas In-House Coordinator, Willie Stewman

## **Members Absent**

Travel Coordinator, Brea Bruggeman

# **Contractors Present**

Director of Coaching, Forrest Randall Travel Manager, Darlene Patyk In-House Program Manager, Mauricio Lozada Finance Director, Phil Raines

# **Open Board Positions**

Vice-President Community Relations

### **Business**

- A. Call to Order 7:46 PM by President, Chad Hendricks
- B. Opening Business
  - 1. Welcome
  - 2. Approval of Agenda

Motion: Willie/Mora – Approval of agenda for the June 12, 2019, LSC Board Meeting.

Vote: Approved

Resolved: Motion carried

3. Approval of prior Meeting Minutes

Motion: Chad/Trudi – Approval of the Minutes from the Board Meetings dated April 24,

2019.

Vote: Approved

Resolved: Motion carried

- C. Contractors Needs/Updates
  - 1. Director of Coaching
    - a. First Town Hall regarding Travel Program enhancements was held. 30 families attended. Good feedback. Next Town Hall is scheduled for June 18. \*Board asked that all current U8 teams be invited too.
    - b. Summer Camps started Monday
    - c. Twin Cities Orthopedics has agreed to a 2-year sponsorship at the \$20,000.00 level. A formal agreement is expected to be signed shortly.
    - d. Pan-O-Prog Registration is complete (thank you, Trudi). Planning help is still needed (Trudi and Brea will coordinate/lead).
  - 2. Club Administration & Tournaments (Todd)

- 3. Travelling (Darlene)
  - a. Exploring Love Your Melon hat fundraiser. Would like us to consider for next meeting vote.
  - b. Confirmed dome space at Soccer Blast for 2019-2020 season
  - c. Clix rebates total \$779.00 for Spring Travelling pictures
  - d. Award Ceremony; Presented \$2,500.00 budget and plan.

Motion: Chad/Trudi – Approval of 1-Year Awards Ceremony Trial

Vote: Approved

**Resolved:** Motion carried

- e. Discussed Michaud concessions. On hold for now due to logistics including volunteers, ROI, etc.
- f. Purchase of TeamGenius Program to manage and simplify tryouts and provide evaluation feedback from camps, \$3,200.00/year.

**Motion:** Mora/Trudi – Approval of TeamGenius software purchase

Vote: Approved

Resolved: Motion carried

- 4. In-House (Mauricio)
  - a. Fall Registration Fee will remain at \$105. \*Board agreed.
- 5. Referee Assignor (MAT Assigning)
  - a. Ref Academy will be scheduled at Michaud. Date forthcoming.
- 6. Finance (Phil)
  - a. 2019/2020 budget was presented and discussed **Motion:** Trudi/Chad Approval of current Balance Sheet.

Vote: All approved

Resolved: Motion carried

### D. New Business

- 1. U9-U12 Town Hall Updates and Follow-Up (See DOC notes above)
- 2. Discussion on possible travel coach fee reduction. The Board is currently not leaning this way but asked for more detailed numbers in July.
- 3. School Board Dome Proposal Update No new information.
- 4. Open Board Positions Vice President and Community Relations
- 5. New Roles/Hiring (Mora)
  - a. Contract Renewal Process explained. Standard procedure to post positions each time they are up, with the exception of Club Admin and DOC. Those two positions are unique in that they hold significant responsibility within the Club and require a great deal of training.
  - b. New Roles Director of Youth and Player Development and In-House Manager.
    - 1. The current In-House Position will be split to allow better focus for the Club.
    - 2. Review of SOW's was completed

**Motion:** Mora/Trudi – Approval of SOW's to split the current In-House role to two separate positions; DOYPD and In-House Manager.

**Vote:** Approved

**Resolved:** Motion carried

- 7. Club Survey Discussion
  - a. Club-wide in August or September
  - b. Will use same/similar questions as last survey
  - c. Mora to review questions and present for approval in August

- 8. Volunteer Bond Discussion
  - a. \$225 Buyout Option
  - b. \$300 proposed Volunteer Bond
  - c. Exceptions are Board Member, Coach, Assistant Coach, and Manager
  - d. Will discuss further and vote in July
- E. Budget Review
  - 1. Admin (Trudi)
  - 2. Fall Travel (Brea)
  - 3. Spring Travel (Brea)
  - 4. Training/Camps (Willie)
  - 5. In-House (Willie)
  - 6. Tournament (Chad)
- F. Committee reports
  - 1. Special Events (Willie)
    - a. Women's World Cup Watch Party at Northern Tap House, June 20, 2:00 PM
  - 2. Fund Raising (to keep Club costs down and improve scholarship funding)
    - a. August TBD
  - 3. Discipline/Code of Conduct committee (Brea)
  - 4. Hiring Committee (Mora)
  - 5. Policies and Procedures (Mora)
    - a. On hold until Marketing hire is finalized/complete
  - 6. Survey Committee (Chad/Mora)
- G. Proposal for New Committees
- H. Call to adjourn at 10:16 PM

Motion: Chad/Mora to adjourn meeting

**Vote:** All approved

**Resolved:** Motion Carried